

4EQUALITY

2ND PRESS RELEASE

ABOUT THE PROJECT

The 4equality project – Implementing innovative tools and methodologies for employability and equal opportunities of young women facing bias in male-dominated sectors, co-funded by the Erasmus+ Programme of the European Union, has been successfully completed after 24 months of implementation.

Throughout the project, partners worked collaboratively to address gender bias in business and STEM sectors, supporting young women in building skills, confidence, and awareness to better navigate professional environments where inequality persists.

PROJECT RESULTS

4equality has successfully delivered a set of impactful results:

- An e-mentor platform supporting young women in identifying their strengths and career opportunities
- Practical tools for youth workers, helping them guide young women in overcoming bias and discrimination
- An e-training programme, designed to build competences and confidence in dealing with gender inequality

These results contribute to improving employability, fostering inclusion, and promoting equal opportunities in male-dominated sectors.

OBJECTIVES

The main objective of 4equality was to provide innovative approaches and practical tools to empower young women (aged 16–26) interested in careers in business and STEM.

The project focused on increasing awareness of gender bias, strengthening resilience, and developing competences to proactively cope with discrimination. At the same time, it aimed to equip youth workers and educators with methodologies to better support young women in their transition into the labour market.

In addition, 4equality promoted a more inclusive mindset by encouraging equal participation in future-oriented sectors and fostering long-term behavioural change among both young women and key stakeholders.

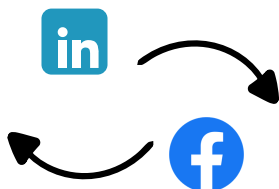
PARTNERSHIP

Coordinator

- Centre for Education and Entrepreneurship Support (CWEP) – Poland

Partners

- E&D Knowledge Consulting – Portugal
- Asociația de Dezvoltare Economico-Socială (ADES) – Romania
- LOVILA LIMITED – Cyprus
- KNOW And CAN Association – Bulgaria
- Asociația Pentru Dezvoltarea Antreprenoriatului Feminin (ADAF) – Romania



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